Diagram

Description automatically generated with medium confidence

Equality and diversity monitoring form

Please complete this form to help us monitor delivery of our commitments to equality and diversity.

The request for this information and how it is used is within the scope of the Data Protection Act 1998 which allows for the collation and reporting of sensitive data for monitoring purposes.

The information you provide will be used for statistical purposes only. It is helpful if you complete all sections of the form.

**Please choose one option from each of the sections listed below and then tick or place an X in the appropriate box**.

# A. Your age

|  |  |  |  |
| --- | --- | --- | --- |
| 18 -24 |  | 45 – 54 |  |
| 25 – 34 |  | 55 – 64 |  |
| 35 – 44 |  | 65+ |  |
| Do not wish to declare |  |  |  |

## B. Disability

## The Disability Discrimination Act defines a person as disabled if they have a physical or mental impairment which has substantial and long term (i.e. has lasted or is expected to last at least 12 months) adverse effect on their ability to carry out normal day-to-day activities. Adverse effects may arise from external barriers experienced by people with impairments.

## When you answer the question, you should not take into account the effect of any medication or treatments used or adjustments made (for example at work or at home) which reduce the effects of impairments. Instead you should think about the effect the impairment would have if these were not being used or made.

## Taking this into account, do you consider yourself to be a disabled person?

## Using this definition, do you consider yourself to have a disability?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Do not wish to declare |  |

## C. Your ethnic group

(These are listed alphabetically)

## Asian / British Asian

|  |  |
| --- | --- |
| Bangladeshi |  |
| Indian |  |
| Pakistani |  |
| British Asian |  |
| Other Asian background (please specify if you wish): |  |

## Black African / Caribbean / Black British

|  |  |
| --- | --- |
| African |  |
| Caribbean |  |
| Black British |  |
| Other African/Caribbean background (please specify if you wish): |  |

## Multiple Ethnic Groups

|  |  |
| --- | --- |
| White and Asian |  |
| White and Black African |  |
| White and Black Caribbean |  |
| Other multiple ethnic background (please specify if you wish): |  |

## Other Ethnic Group

|  |  |
| --- | --- |
| Please specify if you wish: |  |

## White

|  |  |
| --- | --- |
| British / English / Welsh / Scottish / Northern Irish |  |
| Gypsy or Irish Traveller |  |
| Irish |  |
| Any other white background (please specify if you wish): |  |

**I do not wish to declare my ethnicity**

|  |  |
| --- | --- |
| Do not wish to declare |  |

## D. Your sex / gender

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| None of the above, I would describe my sex / gender (please delete as applicable) as: |  |
| Do not wish to declare |  |

## E. Your sexual orientation

Which of the following options best describes how you think of yourself?

|  |  |
| --- | --- |
| Bisexual |  |
| Gay / Lesbian |  |
| Heterosexual / straight |  |
| Other (please specify if you wish): |  |
| Do not wish to declare |  |

## F. What is your legal marital or same-sex civil partnership status?

(These are based on the Census 2011 categories)

|  |  |
| --- | --- |
| Not married / not in a Civil Partnership |  |
| Married / in a Civil Partnership |  |
| Do not wish to declare |  |

## G. Your religion or belief

(These are based on the Census 2011 categories, and are listed alphabetically)

Which group below do you most identify with?

|  |  |
| --- | --- |
| Buddhist |  |
| Christian (including Church of England, Catholic, Protestant and all other Christian denominations) |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| No religion |  |
| Sikh |  |
| Other religion or belief (please specify if you wish): |  |
| Do not wish to declare |  |

**H. Socio- economic**

|  |  |  |
| --- | --- | --- |
| Type of parental occupation when you were aged 14 | Professional |  |
| Intermediate |  |
| Routine / manual |  |
| Do not wish to declare/ unknown |  |
| Type of school you attended at age 11 to 16 | Private |  |
| State |  |
| Other |  |
| Do not wish to declare |  |
| If you attended a state-funded school, were you eligible for free school meals? | Yes |  |
| No |  |
| Do not wish to declare/ unknown |  |

## Thank you very much for completing this form